

PT. Indo-Rama Synthetics Tbk (“Indorama”)

Corporate Social Responsibility Policy

Introduction

Indorama has duties and responsibilities towards society as a good corporate citizen. Indorama aspires to have a positive impact on society by improving the quality of life of its employees and the community in general; to improve health and safety standards; to decrease the impact on the environment and seek the sustainable development of its business.

Policy

As a responsible corporate citizen, Indorama is committed to the welfare of its employees, communities and environment in a sustainable manner. We believe in operating our manufacturing plants responsibly and with high standards of safety.

- (a) **Environment:** Our goal is to avoid any negative impact on the environmental. We achieve this by complying with all local and international environmental standards regarding emissions and waste. We target to continuously reduce our carbon footprint by reducing energy consumption in our plants. We aspire to run our plants efficiently and with world-class standards in order to minimize the generation of waste. We are committed to recycling waste and resources and also undertaking the disposal of waste in safe and responsible manner.
- (b) **Social and Community Development:** We are committed to have a positive effect on our neighboring and local communities. We endeavor to engage in community welfare activities based on specific areas of need and priorities. Indorama believes that health and education are universal societal concerns and important areas for development.
- (c) **Health, Safety and Training:** We are committed to prevent injury and ill health in our workplace and continuously improve compliance with best practices through applicable ISO, OHSAS, and legal standards. It is imperative that our employees feel safe and avoid accidents. On the job and off the job training is very important for the development of our human resources. We are committed to employee training and skill development through technical and non-technical learning programs. We are committed to producing high quality and safe products to create lasting relationship with our customers.